

# **Belmont Sports & Recreation Club Inc. (BSRC)**

## **Code of Conduct**

The goal of the BSRC Code of Conduct is to maintain an acceptable level of conduct, safety and good governance in the interest of all members, guests, employees or contractors and the public. Therefore, if any person is found guilty of violating the Code of Conduct, then it will be considered misconduct and may lead to suspension or refusal of entry to the BSRC.

- No person shall take any action which is deliberately designed to bring the BSRC into disrepute.
- No person shall be in possession of illegal drugs or lethal weapons whilst on the premises.
- No person is to bring alcohol onto the premises or consume alcohol whilst working as a contractor or employee.
- No person shall commit any act of gross negligence or wilful damage of Club property.
- No person shall threaten or engage in abuse or violence against another person whilst on Club premises.
- No person shall engage in any form of harassment, bullying or discrimination of any other person or group of persons.
- No person shall take any action that impacts the health and safety of another person.
- No person shall fail to follow a direction from a Manager or a properly constituted person of the Club.
- No employee or contractor shall fail to treat members, guests, management, and employees with courtesy.
- No person shall engage in misrepresentation for personal gain.
- All employees and contractors must respect the legal rights and privileges of all other persons whilst on the premises.
- Suspensions and refusal of entry can be issued by the Manager and the Management Committee of the BSRC in accordance with its constitution.